

Health and Safety Policy Statement

Hawksmoor

Hawksmoor Construction Services Limited recognises that good health and safety procedures and practices at work lead to the prevention of accidents and ill health. It is therefore a primary duty of all Directors, Managers, Supervisors and staff to maintain high levels of Health & Safety management.

Hawksmoor expects high standards from its staff. In order for this to be achieved, the Company will provide safe places of work at all locations where work is being undertaken. This will be achieved by using competent trained persons to inspect sites, carry out risk assessments and to provide suitable method statements.

We therefore take our duties to our employees, contractors and all others who may be affected by our works very seriously. We treat the need to prevent accidents, injuries and ill-health as an ongoing business priority.

We shall ensure that adequate resources, commitment and participation is assigned to the continuation and development of a positive health and safety culture.

To support this, we shall maintain an effective health and safety management system in line with the requirements of BS ISO 45001:2018; providing a framework which helps us to achieve our health and safety aims and objectives. These include:

- prevention of injury, ill health and loss of life;
- the provision of safe and healthy working conditions;
- compliance with all relevant health and safety legislation and other requirements;
- taking a zero-tolerance approach to wilful breaches of health and safety requirements;
- identifying, controlling and wherever possible, eliminating hazards and risk;
- increasing awareness of health and safety issues;
- creating and maintaining a strong health and safety culture;
- ensuring that the causes of work-related accidents and ill-health are identified, understood, prevented and controlled;
- managing health problems through early recognition and monitoring;
- managing return to work after sickness and supporting rehabilitation;
- consulting with our workforce on matters of health and safety;
- influencing design by offering solutions to reduce health and safety risks;
- providing appropriate health and safety information and guidance, and;
- continually improving our health and safety management system and performance

This policy shall be communicated to all of our employees and everyone else working on our behalf. It is the responsibility of each and every person to fully comply with the requirements outlined within this policy; in particular, by co-operating and carrying out their work in such a manner that does not endanger their own health and safety or that of those around them.

To continually improve our health and safety management system, we aim to review this policy and its contents as often as required for it to be effectively implemented. In addition, regular management reviews, attended by members of management, shall take place at intervals of no greater than twelve months.

This policy is accessible to all relevant interested parties through our website, server, noticeboards, reception areas and is available upon request.

The company has an excellent Health and Safety record, the co-operation of every employee is necessary in order that standards may be maintained or improved wherever possible.



SM Norris
Managing Director

January 2021